

TRAINING NEW HIRES CAN BE COSTLY

WITH OUR ON-THE-JOB TRAINING PROGRAMS YOU CAN SAVE TIME & MONEY ON YOUR HIRING/TRAINING COSTS

Reimbursement Equivalent to Training Costs

The On-the-Job Training (OJT) program enables businesses to hire qualified employees and receive a reimbursement for a portion of that employee's wages during the training agreement that is equivalent to their training costs.

You are the Boss

You decide who to hire, then train your employee to perform their job according to your specifications. Trainees are your employees and are subject to the same rules and policies as your other employees. You are not required to keep a trainee whose job performance is unsatisfactory.

Big Savings

We will reimburse you a percentage of each new employee's hourly wages during the training agreement. The *On-the-Job Training* period may vary according to the complexity of the job and the skills of the trainee. The length of the contract may range from 160 to 480 hours.



A Winning Partnership

By utilizing our On-the-Job Training program, we will not interfere with your work schedule and will make it easy for you to hire the people you need. Our representatives will prepare a contract from your job description. We gather the paperwork, get your approval, and then your new trainee starts to work. Reimbursement will be based on your accurate payroll and attendance records. Payroll records must be submitted promptly after the 5 days from end of the contract. A monitor from our office will periodically visit to ensure the trainee's progress and will deliver a certificate of completion at the end date of the OJT agreement.

Please contact the OJT Business Specialist for more details on how you can take advantage of this valuable business tool.



325-HIRE

1.800.203.2623 • TDD 661.635.2629

www.americasjobcenterofkern.com

America's Job Center Comprehensive One-Stops

1600 E. Belle Terrace
Bakersfield, CA 93307
661.325.HIRE • Fax 661.635.2768

707 Main Street, Suite #4
Delano, CA 93215
661.721.5800 • Fax 661.721.5850

540 Perdew Avenue, Suite B2
Ridgecrest, CA 93555
760.384.5995 • Fax 760.446.0732

Kern County Affiliate Sites

The Business Center
1129 Olive Drive, Suite C
Bakersfield, CA 93308
661.336.6650 • Fax 661.392.3611

EPIC (Youth Center)
2211 H Street
Bakersfield, CA 93301
661.336.6460 • Fax 661.336.6461

1129 Olive Drive, Suite H
Bakersfield, CA 93308
661.336.6700 • Fax 661.393.8724

5540 Lake Isabella Blvd., Suite E-3
Lake Isabella, CA 93240
760.379.2074 • Fax 760.379.1545

Inyo County Affiliate Site

1360 N. Main Street
Bishop, CA 93514
760.872.1394 • Fax 760.872.4950

Mono County Affiliate Sites

1290 Tavern Road, Suite 229
Mammoth Lakes, CA 93546
760.924.1770 • Fax 760.924.5431

107384 Highway 395
Walker, CA 96107
530.495.1262 • Fax 530.495.1483