



WORKFORCE DEVELOPMENT BOARD

Executive Committee
February 1, 2024
3:00 p.m.

KERN EMPLOYERS'
COUNTY TRAINING
RESOURCE
A proud partner of America's Job Center

1600 E. Belle Terrace
Bakersfield, CA 93307
Second Floor Conference Room



**Kern, Inyo & Mono
Workforce Development Board
Executive Committee Agenda**

February 1, 2024

Location: 1600 E. Belle Terrace – 2nd Floor Large Conference Room
Dial In #: (831) 296-3421
Access Code: 229 876 596#
Time: 3:00 p.m.
Page No.

I. Introductions

II. Public Comments

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Committee members may respond briefly to statements made or questions posed. They may ask a question for clarification, make a referral to staff for factual information, or request staff to report back to the Committee at a later meeting. Also, the Committee may take action to direct the staff to place a matter of business on a future agenda. **SPEAKERS ARE LIMITED TO THREE MINUTES.**

III. New Business

- 1-3 A. Approval of the December 7, 2023, Meeting Minutes – **Action Item**
- 4-5 B. Approval of the Proposed Agenda for the February 7, 2024, Workforce Development Board Meeting – **Action Item**
- 6-8 C. Workforce Development Apprenticeship Program
- 9 D. Workforce Development Board and Standing Committees' Composition
- 10 E. Review of Board and Committee Attendance
- F. Budget and Legislative Update – **Oral Report**

IV. Director's Report

V. Committee Member Comments

VI. Miscellaneous Filings

- 11 A. Status Of Subgrantee Monitoring Reports
- 12 B. Second Quarter Enrollment Plan vs. Actual December 2023
- 13-18 C. Workforce Development Board and Committee's Attendance Reports
- 19 D. Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2024

Disabled individuals who need special assistance to attend or participate in a meeting of the Workforce Development Board may request assistance at Employers' Training Resource, 1600 East Belle Terrace, Bakersfield, California or by calling (661) 336-6893. Every effort will be made to reasonably accommodate individuals with disabilities by making meeting materials available in alternative formats. Requests for assistance should be made at least three (3) working days in advance whenever possible. All agenda item supporting documentation is available for public review at Employers' Training Resource, 1600 East Belle Terrace, second floor, Bakersfield, 93307 during regular business hours, 8:00 a.m. - 5:00 p.m., Monday through Friday, following the posting of the agenda. Any supporting documentation that relates to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and before the meeting will also be available for review at the same location. Please remember to turn all personal mobile devices to silent during the meeting.

**KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE
DISCUSSION AND ACTION ITEMS
DECEMBER 7, 2023**

Members Present: Ian Journey, Leo Bautista, Aaron Ellis, Brenda Mendivel, Alissa Reed, and Todd Yopez.

Members Absent: Norma Rojas-Mora, and Kristen Watson.

Staff Present: Jeremy Shumaker, Anne Meert, Michael Saltz, and Marsha Manos.

Guests Present: None

Ian Journey called the virtual meeting to order at 3:03 p.m.

*UNEXCUSED ABSENCE

Introductions

Committee members, staff, and guests introduced themselves.

Public Comments

There were no additional public comments.

Approval of the September 21, 2023 Meeting Minutes

Brenda Mendivel made a motion to approve the September 21, 2023, meeting minutes. Alissa Reed seconded the motion. All Ayes. The motion carried.

Approval of the Proposed Agenda for the December 17, 2023, Workforce Development Board Meeting

Aaron Ellis made a motion to approve the Workforce Development Board Agenda. Brenda Mendivel seconded the motion. All ayes. The motion carried.

Workforce Development Board Bylaws Proposed Changes

Anne Meert informed the committee The Kern, Inyo, and Mono Workforce Development Board (WDB) Bylaws were last amended in June 2022. Anne also said that it was determined that language regarding the Youth Committee Chair was not cited in the current bylaws. It was also found that there were additional changes that needed to be made. Each respective committee reviewed their specific sections and concurred with the recommended changes. It is recommended that this committee review the proposed Kern, Inyo, and Mono WDB Bylaws changes and recommend that the WDB adopt the amended bylaws with the recommended changes. Alissa Reed made a motion to approve the recommendation. Brenda Mendivel seconded the motion. All Ayes. The motion carried.

Proposed Kern, Inyo and Mono Workforce Development Board and Committees' Meeting Schedule Calendar Year 2024

Aaron Ellis presented the 2024 calendar to the committee for their approval. Alissa Reed made a motion to approve the recommendation. Brenda Mendivel seconded the motion. All Ayes. The motion carried.

Request For Retroactive Approval To Apply For The Farmworkers Advancement Program – Program Year 2023-24

Anne Meert informed the committee that ETR has applied for the Farmworkers Advancement Program (FAP) on behalf of the Kern/Inyo/Mono Consortium Workforce Development Area. This program is being funded by Workforce Innovation and Opportunity (WIOA) Governor's Discretionary funds through the California Employment Development Department. The purpose of the grant is to research, design, and implement projects that focus exclusively on farmworker needs at a regional level by offering essential skills and upskilling training to either advance in the agricultural industry and/or prepare for advancement outside of the agricultural sector. Partnering with ETR for the provision of services for the grant include the Kern High School District – Bakersfield Adult School; Proteus, Inc.; and the Farmworkers Institute for Education and Leadership Development (FIELD). The grant period of performance is 18-24 months.

Workforce Development Board and Standing Committees' Composition - Resignation, Appointments, Status Change, And Reappointments

Anne Meert told the committee that there were several changes to the board composition that included the following. Shelly Tarver has been appointed Division Chief of the Northern Workforce Services Division within the Workforce Services Branch. Christina Garza is the acting Deputy Division Chief, and EDD is requesting that she be its representative on the WDB. At the October 4, 2023 meeting, the WDB appointed Leo Bautista to your Executive Committee in the capacity of non-WDB member. He also expressed interest in serving on the PBS committee. The PBS Committee unanimously concurred with adding Mr. Bautista at its meeting on November 16, 2023. His term would end December 31, 2026. Anne also said that the following board members had employment changes:

- Ian Journey – Journey Engineering, Inc.
- Clare Pagnini - Driltek Operating LLC
- Anita Martin – Martin and Foster Consulting

Anne also mentioned that there were several members whose terms were up for reappointment and that staff had reached out to them and all but two had expressed an interest in continuing to serve on their respective committees. Anne recommended the committee approve the following recommendation:

- approve the resignation of Shelly Tarver from the WDB.
- approve the appointment of Christina Garza on the WDB with a term ending December 31, 2026.
- approve the appointment of Leo Bautista as a non-WDB member on the PBS Committee with a term ending December 31, 2026.
- approve the reappointment of WDB and non-WDB Members Alissa Reed, Greg Knittel, Richard Chapman, Laura Barnes, Dr. Dean McGee, Gregory Gutierrez,

Priscilla Varela, Randy Martin, Kelly Bearden, Anita Martin, Dale Countryman, and David Villarino for terms ending December 31, 2026.

Brenda Mendivel made a motion to approve the recommendation. Alissa Reed seconded the motion. All Ayes. The motion carried.

Review of Board and Committee Attendance

Aaron Ellis informed the committee members who miss two consecutive meetings will be considered inactive and subject to removal. Jay Tamsi, Arleana Waller, Rosa Chipres, and Leticia Perez have missed several consecutive meetings and are in violation of the attendance policy. Staff is requesting that the WDB Chair work with Employers' Training Resource staff to contact these four members to determine if they wish to continue to serve on the WDB, PBS, and Youth Committees.

Legislative Update

Jeremy Shumaker said that there was a subcommittee recommendation to cut WIOA dollars. Although it was unlikely to happen. There are currently talks that if the cut happened the money would go towards cyber training.

Budget Update

Jeremy Shumaker provided the committee with a budget update and referenced handouts the were given to the members to review.

Directors Report

Aaron Ellis provided the committee with a brief update of the various activities.

Committee Member Comments

The Committee members discussed the composition of the board and standing committees.

Miscellaneous Filings

- Approval of Local Area Subsequent Designation and Local Board Recertification PY 23-25
- Workforce Development Board and Committee's Attendance Reports
- Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2023

As there was no further business, the meeting was adjourned at 5:11 p.m.

February 7, 2024

Location: 1215 Olive Drive – Recruitment Center
Time: 7:00 a.m.
Dial-in: (831) 296-3421
Access Code: 796 258 39#
Page No.

- I. Call to Order**
- II. Flag Salute**
- III. Introductions**
- IV. Public Comments**

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V. Presentation

- TBD

VI. New Business

- A. Approval of the December 13, 2023, Meeting Minutes – **Action Item**
- B. Approval to Issue Request for Refunding for Workforce Innovation and Opportunity Act Comprehensive Youth Programs for Program Year 2024-25 – **Action Item**
- C. Workforce Development Board and Standing Committees' Composition
- C. Workforce Development Apprenticeship Program
- D. On-Site Visit
- E. Budget and Legislative Update – **Oral Report**

VII. Director's Report

- A. America's Job Center of California Update
- B. Marketing Presentation

VIII. Board Member Comments

- A. Economic Development Report
- B. Open Discussion

IX. Miscellaneous Filings

- A. Status of Subgrantee Monitoring Reports
- B. Second Quarter Enrollment Plan vs. Actual December 2023
- C. Draft Youth Committee January 24, 2024, Meeting Minutes
- D. Draft Executive Committee February 1, 2024, Meeting Minutes
- E. Kern, Inyo and Mono Workforce Development Board and Committee's Attendance Reports
- F. Kern, Inyo and Mono Workforce Development Board and Committee's Meeting Schedule Calendar Year 2024

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Please remember to turn off all cell phones, pagers, or electronic devices during the meeting.

DRAFT



February 1, 2024

Executive Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

WORKFORCE DEVELOPMENT APPRENTICESHIP PROGRAM

Dear Committee Member:

Employers' Training Resource (ETR), in partnership with the California Workforce Association (CWA) and Sacramento State's College of Continuing Education received the California Division of Apprenticeship Standards Apprenticeship Expansion, Equity, and Innovation (SAEEI) Grant PY 2021-25 to offer the Workforce Development Apprentice Program (WDAP) to its staff and workforce development boards throughout the state. Each apprentice in the WDAP must complete 144 hours of virtual classroom training, including their Capstone Projects. In addition, each apprentice must complete 2080 hours of On-the-Job Training which must be accomplished within 24 months of the last day of class. Upon the successful completion of the WDAP, including the 2080 hours of On-the-Job Training, each apprentice will receive the Certificate of Completion from Sacramento State's College of Continuing Education and the Workforce Development Professional Certificate issued from the California Department of Industrial Relations, Division of Apprenticeship Standards. In addition, each ETR staff member that has successfully completed the WDAP will receive an increase in their annual salary of 5%. The purpose of the WDAP is to provide each workforce development board with highly trained employees that are knowledgeable about the Workforce Innovation and Opportunity Act (WIOA) and competent at providing professional customer service.

On January 9, 2023, the first cohort under the SAEEI Grant commenced consisting of 30 staff members from ETR and an additional 3 participants from Garden Pathways, a community-based organization. Unfortunately, 1 participant had to drop out of the program for personal reasons. Of the 32 apprentices in Cohort 1, 11 had to make up a course or courses in Cohort 2. In sum, 5 of the 11 apprentices have completed all coursework, but still have some OJT hours to complete. On June 27 and 28, 2023, Cohort 1 had their Capstone Project Presentations & Graduation which was held in person at the AJCC Recruitment Center. The presentations went well, with the apprentices pitching their ideas before an audience, which included Aaron Ellis, Chief Workforce Development

Officer and Jeremy Shumaker, Assistant Director who were the primary targets for considering the Capstone Projects for possible implementation.

On September 28, 2023, ETR commenced its second cohort of the WDAP under the SAEEL Grant by having an additional 16 of its staff and 20 members of the staff from Madera County Workforce Development Board, Garden Pathways, The Open-Door Network, San Joaquin County WorkNet, and Workforce Investment of Tulare County. However, 2 apprentices dropped out of the cohort due to personal reasons. Also, some apprentices have missed courses for various reasons. In these cases, any apprentice who falls into this category is required to make-up the course(s) in the Cohort 3. All courses in this cohort are being delivered virtually through Sacramento State's CCE's learning management system, Canvas, which houses and shares course materials.

The WDAP program consists of 12 courses covering topics ranging from discussing the status of workforce development in California, inventorying and assessing personal leadership skills as well as effective modes of communicating, learning how to work effectively in teams to advance the interests of their organizations and constituencies they serve, and a slew of other related topics.

Apprentices have already taken 8 of the 12 WDAP courses. Below is a breakdown of the completed and remaining courses.

Completed Courses

- The Future of Workforce Development
- Business Engagement & Sector Strategies
- Service Excellence
- Career Coaching
- Relationship Development & Negotiation Skills
- The Art & Science of Leadership
- Communicating for Results
- Managing Successful Projects

Remaining Courses

- Leading Organizational Change
- Building High-Performing Teams
- Facilitation Skills
- Workforce Development Professional Capstone Presentations

In the last course of the program, apprentices demonstrate understanding and application of the content presented in the Workforce Development Apprenticeship Professional series through their Capstone project. Apprentices deliver a short presentation on a workplace issue or project using the skills and tools gained in the courses. Feedback is offered, and an Individual Development Plan (IDP) is created to help further competencies beyond the program. Based on early discussions, the rules and expectations regarding

the presentations were set at (1) having a maximum of three apprentices per group, (2) choosing a topic that had not been presented before, (3) aiming for a topic with potential implementation by the apprentices' organization, and (4) seeking approval and input from their respective supervisors.

On January 23, 2024, the third cohort under the SAEI Grant commenced consisting of 30 staff members from Santa Barbara and Ventura County Workforce Development Boards. All courses in this cohort are also being delivered virtually.

The WDAP serves to ensure that the California Workforce Development System has high quality standards for workforce development professions through the State of California.

We will keep your Committee advised of any updates regarding the WDAP.

Sincerely,

A handwritten signature in black ink, appearing to be 'A. Ellis', written over the word 'Sincerely,'.

Aaron Ellis
Chief Workforce Development Director

AE:ms



February 1, 2024

Executive Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

WORKFORCE DEVELOPMENT BOARD AND STANDING COMMITTEES' COMPOSITION

Dear Committee Member:

Below are updates regarding the Workforce Development Board (WDB) and its standing committees in terms of composition and membership changes.

Workforce Development Board

At the December 13, 2023 WDB meeting, the Board recommended the reappointment of approximately one-half of its members and several non-Board members whose terms were expiring on December 31, 2023. The Kern County Board of Supervisors ratified the reappointment of the Board members at its meeting on January 9, 2024. These members and the non-Board members will serve until December 31, 2026.

Mr. Nick Hill did not respond to correspondences regarding his interest in continuing to serve on the WDB beyond December 31, 2023. As a result, the Board has a business vacancy. The Workforce Innovation and Opportunity Act (WIOA) requires the Board to maintain a business majority. At present, business members make up only 50 percent of the Board (14 of 28 members). Employers' Training Resource (ETR) staff is inquiring with a major warehouse company about seeking a representative from that industry to serve on the Board. The WDB Chair is also pursuing a possible candidate. Should nominations be received by today's meeting, we will share with you.

Standing Committees

At present, the WDB standing committees are in compliance. Several Board members were added to the Executive Committee to ensure a business majority (which is now 58 percent). Each of the committees also have at least two non-Board members.

Sincerely,

Aaron Ellis
Chief Workforce Development Officer

February 1, 2024

Executive Committee
Kern, Inyo and Mono
Workforce Development Board
1600 E. Belle Terrace
Bakersfield, CA 93307

REVIEW OF BOARD AND COMMITTEE ATTENDANCE

Dear Committee Member:

In order to ensure active and engaged participation by members at Board and Committee meetings, your Workforce Development Board (WDB) has an attendance policy in its bylaws. Members who miss two (unexcused) consecutive meetings will be considered inactive and subject to removal. Unless otherwise excused, all WDB and committee members are required to attend a minimum of three quarters (75%) of all meetings to maintain "Membership in Good Standing" status.

Non-WDB member Arleana Waller is on the Program and Business Services (PBS) Committee. She was appointed by the WDB on December 15, 2021. Since that appointment two years ago, two PBS meetings were canceled and five were held. Ms. Waller's attendance at those five meetings was as follows: two were unexcused absences, two were excused absences, and one was attended (May 12, 2022). Staff is requesting that the WDB Chair contact Ms. Waller to see if she still has an interest in serving on the PBS Committee and agrees to improve her attendance. As this committee currently has three non-Board members (Ms. Waller, Linda Parker and Leo Bautista), we would still be in compliance should Ms. Waller wish to resign.

Therefore, IT IS RECOMMENDED that your committee direct the WDB Chair to speak with Arleana Waller to see if she wants to remain on the PBS Committee or resign.

Sincerely,



Aaron Ellis
Chief Workforce Development Officer

February 1, 2024

Executive Committee
Kern, Inyo, and Mono
Workforce Development Board
1600 East Belle Terrace
Bakersfield, CA 93307

STATUS OF SUBGRANTEE MONITORING REPORTS

Dear Committee Member:

The following reports have recently been completed and are being filed with your Committee.

Monitoring reports with no findings:

Alpha Works Technologies, LLC DBA Bitwise Industries (Bitwise) (1/16/24) Fiscal Report. Agency did not submit any Operator Expense Reports or Claims for Payment and no fiscal review was conducted.

California State University, Bakersfield (CSUB) 10/18/23 Fiscal Report.

Inyo County 10/18/23 Fiscal Report.

Monitoring reports with findings:

Kern High School District (KHSD) (11/13/23) Program Report. Findings were for not maintaining documentation regarding the Transitional Jobs program and for providing WIOA-funded services after a participant failed to register with Selective Services. In response, KHSD will place a strong emphasis on clear and effective communication to ensure all contractual requirements are met and implemented an electronic notification system for deadlines. The findings are closed.

Copies of these reports are on file and available for review by committee members.

Sincerely,



Aaron Ellis
Chief Workforce Development Officer

AE:sw

EMPLOYERS' TRAINING RESOURCE

SECOND QUARTER ENROLLMENT PLAN VS ACTUAL DECEMBER 2023

Funding Source	Annual Planned Enrollments	Planned Enrollments Thru Dec. 2023	Enrollments Thru Dec. 2023	Percentage of Plan
WIOA Adult	853	632	715	113.22%
WIOA Dislocated Worker	255	178	148	83.15%
WIOA Youth	841	652	607	93.10%
National Farmworker Jobs Program (7/1/23-9/30/24)	420	210	322	153.33%
EPIC	280	260	338	130.25%
AB 109 (Public Safety & Realignment)	100	50	86	172.00%
La Coop 167 Housing (7/1/23 - 9/30/24)	79	25	16	64.00%
Earmark Valley Build MC3 (11/6/23-9/30/25)	30	3	17	566.67%
HRCC (9/1/23-12/31/25)	105	15	18	120.00%
Regional Equity & Recovery (12/1/22 - 9/30/25)	120	21	39	184.17%
Prison 2 Employment (6/1/23 - 12/31/25)	42	7	8	107.94%
La Coop USDA Farmworker Relief (11/1/22 - 10/31/24)	2,640	2,640	5,231	198.14%
Homeless Vets Reintegration Program (7/1/23 - 6/30/26)	102	50	4	8.00%
TOTAL ENROLLMENTS	5,867	4,743	7,549	159.17%
	2nd Qtr Planned	2nd Qtr Actual	YTD Planned	YTD Actual
Total Job Seekers at America's Job Center Combined Youth & Adult***	6,000	3,741	16,000	25,871
Employers Served at America's Job Center***	125	73	250	149

***As the numbers reported for each quarter are non-duplicated customers/employers, the quarters when added will not equal the year-to-date numbers. In addition, as many employers/customers can receive services in all reporting quarters, the year-to-date goals are adjusted for non-duplication of services and may be less than the total of all quarters when added.

Noteable accomplishments this quarter:

Highest paid wage for the 1st quarter is \$68 for a Pharmacy Manager.

Staff assisted employers with 211 Placements for the 1st quarter.

Health Care & Social Assistance Sector had the largest placements with 117.

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/18/24	4/4/24	8/22/24	11/7/24
Member					
First	Last	PBS	PBS	PBS	PBS
Richard	Chapman	X			
Aaron	Ellis	X			
Brian	Holt	X			
Linda	Parker*	X			
Alissa	Reed	X			
Jeremy	Tobias	X			
Brenda	Mendivel	X			
Arleana	Waller*	X			
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board PBS Committee Attendance 2023					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		2/16/23	5/11/23	8/31/23	11/16/23
Member					
First	Last	PBS	PBS	PBS	PBS
Leo	Bautista	P	P	X	RESIGNED
Richard	Chapman	P	A	X	A
Aaron	Ellis		P	X	P
Nick	Hill III	P	P	X	U
Brian	Holt	P	P	X	P
Teresa	Hitchcock	P	Retired	X	-
Linda	Parker*	A	P	X	P
Alissa	Reed	P	P	X	P
Jeremy	Tobias	P	P	X	P
Brenda	Mendivel	-	-	-	P
Arleana	Waller*	A	U	X	U
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2024					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		1/24/24	4/10/24	8/28/24	11/13/24
Member					
First	Last	YC	YC	YC	YC
Dale	Countryman*	P			
Rosa	Chipres *	U			
Aaron	Ellis	P			
Brian	Holt	A			
Ian	Journey	A			
Karine	Kanikkeberg*	P			
Leticia	Perez	A			
Norma	Rojas-Mora	A			
Greg	Terry*	A			
Priscilla	Varela	A			
David	Villarino*	P			
Todd	Yepez	P			
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Youth Committee Attendance 2023					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		3/1/23	5/17/23	9/13/23	11/29/23
Member					
First	Last	YC	YC	YC	YC
Dale	Countryman*	P	X	P	A
Rosa	Chipres *	A	X	A	U
Aaron	Ellis		X	P	P
Teresa	Hitchcock	P	RESIGNED	-	-
Brian	Holt	P	X	P	P
Ian	Journey	P	X	P	P
Karine	Kanikkeberg*	A	X	P	P
Clare	Pagnini	A	X	A	P
Leticia	Perez	A	X	A	U
Norma	Rojas-Mora	P	X	P	A
Greg	Terry*	P	X	A	P
Priscilla	Varela	A	X	A	A
David	Villarino*	A	X	A	P
Todd	Yepez	P	X	A	P
*Non-WDB					

Kern, Inyo & Mono Workforce Development Board Executive Committee Attendance 2023					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		3/2/23	5/25/23	9/21/23	12/7/23
Member					
First	Last	EXEC	EXEC	EXEC	EXEC
Leo	Bautista**	A	P	P	P
Aaron	Ellis		P	P	P
Teresa	Hitchcock	P	RETIRED	-	-
Ian	Journey	-	-	-	P
Brenda	Mendivel	P	P	P	P
Alissa	Reed	P	P	P	P
Norma	Rojas-Mora	P	U	A	A
Victoria	Stockman*	A	RESIGNED	-	-
Kristen	Watson	A	A	P	U
Todd	Yepez	P	P	P	P
*Non-WDB					
**Non-WDB as of 10/4/23					

Kern, Inyo & Mono Workforce Development Board Attendance 2023					
P = Present	U=Unexcused	X=Cancelled			
A = Excused Absence		3/8/23	5/31/23	10/4/23	12/13/23
Member					
First	Last	WDB	WDB	WDB	WDB
John	Adams	A	U	A	RESIGNED
Laura	Barnes	A	U	P	P
Leo	Bautista	P	A	P	RESIGNED
Kelly	Bearden	P	A	P	P
Mike	Beaumont	-	-	-	P
Richard	Chapman	P	A	P	A
Aaron	Ellis		P	P	P
Bryan	Forrest	-	-	-	P
Steven	Gomez	P	A	A	A
Chris	Gonzales	A	P	A	P
Greg	Gutierrez	P	A	P	A
Nick	Hill III	P	A	P	U
Teresa	Hitchcock	P	RETIRED	-	-
Brian	Holt	P	p	A	P
Ian	Journey, Chair	P	p	P	P
Greg	Knittel	A	p	A	P
Anita	Martin	P	P	A	P
Randy	Martin	P	P	A	A
Dean	McGee	A	p	A	P
Brenda	Mendivel	P	p	A	P
John	Moralez	A	P	P	P
Clare	Pagnini	A	p	A	P
Lizette	Patterson	-	-	-	A
Alissa	Reed	P	p	P	P
Norma	Rojas-Mora	P	A	P	P
Jay	Tamsi	A	A	A	A
Shelly	Tarver	P	U	A	RESIGNED
Jeremy	Tobias	P	P	P	P
Priscilla	Varela	A	P	A	A
Todd	Yopez	P	P	P	A
Trudy	Gerald	P	A	P	A
Michele	Warren	P	P	P	A

**PROPOSED
KERN, INYO AND MONO
WORKFORCE DEVELOPMENT BOARD AND
COMMITTEES' MEETING SCHEDULE
CALENDAR YEAR 2024**

Program and Business Services Committee

America's Job Center of California – Bakersfield,
1600 East Belle Terrace, Bakersfield, Second Floor

~~Thursday, January 18, 2024, 8 a.m.~~ **Cancelled**

Thursday, April 4, 2024, 8 a.m.

Thursday, August 22, 2024, 8 a.m.

Thursday, November 7, 2024, 8 a.m.

Youth Committee

America's Job Center of California – Oildale Affiliate,
1215 Olive Drive **Recruitment Center**

Wednesday, January 24, 2024, 3 p.m.

Wednesday, April 10, 2024, 3 p.m.

Wednesday, August 28, 2024, 3 p.m.

Wednesday, November 13, 2024, 3 p.m.

Executive Committee

America's Job Center of California – Bakersfield,
1600 East Belle Terrace, Bakersfield, Second Floor

Thursday, February 1, 2024, 3 p.m.

Thursday, April 18, 2024, 3 p.m.

Thursday, September 19, 2024, 3 p.m.

Thursday, November 21, 2024, 3 p.m.

Workforce Development Board

America's Job Center of California – Oildale Affiliate,
1215 Olive Drive **Recruitment Center**

Wednesday, February 7, 2024, 7 a.m.

Wednesday, May 1, 2024, 7 a.m.

Wednesday, September 25, 2024, 7 a.m.

Wednesday, December 11, 2024, 7 a.m.